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- Human Resource Management & Employee Benefits
- Office Supplies & Services
- Project Management & Documentation

Human Resource Management & Employee Benefits



Benefit Solutions Today

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asaonline@benefitsolutionstoday.com

ACSIA Partners, LLC, is one of the country's largest distributors of employee benefits to Fortune 500-sized organizations. Now, for the first time, small- and medium-size businesses can receive the same **Best In Class Employee Benefit Solutions** that the Fortune 500 companies receive:

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FMI | Compensation Interactive Contact: Michael Farrant (602) 772-3432 <u>mfarrant@fminet.com</u> <u>http://www.compensationinteractive.com/asa/</u> 25 Percent Member Discount – Use Coupon Code ASA2015 at Checkout

<u>www.CompensationInteractive.com</u> is brought to you by FMI and is proud to participate in the ASAdvantage program to provide our service as a benefit to ASA members.

Your compensation needs start here!

FMI recognizes that design and construction firms look to industry associations for current market pay data. <u>www.CompensationInteractive.com</u> is your online solution built specifically for attracting and retaining key talent in the construction industry. FMI Compensation has 20 years of experience helping companies within the construction and engineering industry to manage their compensation needs. FMI Compensation offers compensation surveys covering your organization's unique employee population segments specific to construction and engineering. Separately, each

survey provides the most comprehensive perspective on total compensation for the broadest groups of positions available.<u>www.CompensationInteractive.com</u> covers more than 280 job descriptions including engineering-related, general and specialty contractor-related positions. With over 80,000 incumbents combined, the surveys paint a complete picture of total compensation, and benefits giving you the only data resource you need to establish and manage your employee pay and reward strategy for your company. Our databases are recognized nationwide as the most reliable source of data for compensation planning within the construction and engineering industry.

<u>www.CompensationInteractive.com</u> is a complete solution supported by FMI's annual salary surveys designed specifically for the construction and engineering industry. The platform offers a secure online service where you can share salary data anonymously. You can access accurate, current, and localized compensation information 24/7 from other firms just like yours. Sign up and start running reports today! Online registration is easy and is designed to deliver current market salary data to help make those data-driven decisions when hiring or providing salary reviews.



Life Leadership: Launching a Leadership Revolution

http://www.asaleadershipprogram.com

Based on the *New York Times* bestselling book *Launching a Leadership Revolution*, the LLR Corporate education program is designed not to train employees but to develop leaders. Leadership development is arguably the single most important investment any company can make. The leader creates the culture; the culture delivers the results. Now in just six short months, you can transform your workforce into an army of engaged, contributing, go-to leaders pursuing a culture of excellence and naturally and systemically ensure the culture for all personnel, including new hires. Each monthly package featuring one book and four audios is conveniently shipped directly to your office or to each participant's home for only \$50 per employee per month. Specially created optional tests are also available at no additional charge, so you can monitor progress while encouraging participation and group discussion. Show your employees that you truly and deeply care for them and design a better, brighter future for your business. <u>Enroll</u> today and start generating high morale, tremendous loyalty, and increased productivity!



ASA members receive complimentary human resources services provided by SESCO Management Consultants, including:

- Free Telephone/Email Consultation The SESCO staff is available to answer your questions at no charge, Whether
 you have a federal or state employment compliance question such as wage and hour, FMLA, COBRA, INS, or Equal
 Employment.
- <u>Free Handbook Review</u> The SESCO Staff will review and analyze your current employee handbook or policies to
 ensure compliance with federal and state employment regulations, as well as to ensure the employee handbook is
 effective.
- Discounted Management/Employee Satisfaction Survey Program Employee morale is at the core of whether a
 company is profitable and successful. SESCO offers ASA members a discounted employee satisfaction survey
 program to help ASA-member companies identify employee relations issues that may be impeding optimum

productivity and quality customer services. For each ASA member that joins the Management/Employee Satisfaction Survey Program, SESCO will customize a survey that will be sent to the subcontractor's employees. The survey can be performed on- or off-site, by mail or online. SESCO receives the confidential survey responses, then supports each company in reviewing, understanding and addressing survey results. The analysis will also include exclusive benchmarking to an ASA-member database. ASA members interested in participating in the program may contact a SESCO consultant directly at (423) 764-4127 or sesco@sescomgt.com and identify themselves as ASA members.

 <u>The SESCO Report</u> – SESCO's monthly newsletter is available to ASA members. <u>Download the SESCO brochure</u>. <u>Additional Free Online Resources</u>

Contact a SESCO consultant at (423) 764-4127 or sesco@sescomgt.com.

Office Supplies & Services



.BUILD Contact: George Minardos (703) 627-2235 george@bmail.build https://www.domain.build/e/asa (Use promotional code ASASALE for your member discount)

The Internet is rapidly changing with hundreds of new alternatives to the well-known .com,.org and .edu domain names, and the building and construction industry now has its own name on the Internet: .BUILD!

Subcontractors, specialty trade contractors, suppliers and others in the construction industry can more accurately represent themselves online with a new .BUILD Web site and email address. .BUILD is more than just another generic domain name like .com — it is an online community dedicated to serving builders through enhanced search, Web site design, news, information and virtual markets. It clearly states who you are and what you do.

Conceived and run by industry veterans, .BUILD delivers a wealth of real-world experience to the building and construction industry Internet vision.

As an ASA Silver sponsor, .BUILD is now offering a special 30 percent discount to ASA members off .BUILD domain names. Go to https://www.domain.build/e/asa and enter the promotional codeASASALE during check-out to get the discount on new .BUILD domain names just for your company!



BuilderPro Fleetcard http://fleetbusinesssolutions.com/builderpro

The BuilderPro Fleetcard MasterCard® is the only fuel card built for the construction segment. BuilderPro offers all of the features of a standard fuel card that save time and money, PLUS additional benefits designed for subcontractors and specialty trade contractors:

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made to measure

eMeasure

http://www.emeasure.com/

ASA Silver Sponsor eMeasure is the perfect solution for today's busy construction industry. eMeasure is a simple electronic takeoff software that allows subcontractors to measure from digital construction plans and blueprints with ease. Takeoff areas, lengths and counts from scans, PDFs and CAD, then export to Excel — it couldn't be easier!

The eMeasure system is a high quality product with only the features subcontractors really need, allowing the product to be produced at an extremely affordable price. It's simple, accurate and easy to use, and all at just \$29.50/month. Rent only when you need it!

Subcontractors can learn eMeasure in under an hour with eMeasure's excellent support resources, including FAQ, training videos, documentation and more — all included for free with the program.

eMeasure is the ultimate way to go paperless with your estimating! Not only is it affordable, simple, and easy to use, but eMeasure offers a free trial for the first month so subcontractors can truly see the benefits of the program at no extra cost. Try it today — visit <u>http://www.emeasure.com/</u> to see why eMeasure is "Made to Measure."



Lenovo

(800) 426-7235, Ext. 5050 (Monday-Friday: 9:00 a.m. - 9:00 p.m. ET, Saturday: 9:00 a.m. - 5:30 p.m. ET) <u>www.lenovo.com/asamembers</u>

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National Purchasing Partners (NPP) is a proud participant in the ASAdvantage program. ASA members receive discounted rates on essential products and services from suppliers including:

- Verizon Wireless.
- Staples.
- EarthCam.
- And much more!

NPP provides fast, friendly and flexible customer service. Membership is free, and there is no obligation to purchase. ASA members are already saving time and money through the NPP program. You, too, can start saving money now! Go to www.mynpp.com and click "Join Now." For questions or more information, contact NPP at (800) 810-3909 or customerservice@mynpp.com.



PlanSwift (888) 752-6794 sales@planswift.com http://www.planswift.com

PlanSwift, a Textura Corporation solution, is the nation's fastest growing digital takeoff and estimating software for the construction industry. Contractors and estimators use PlanSwift to easily and efficiently perform material takeoffs and estimate material quantities. More than 20,000 industry professionals in more than 10 countries use PlanSwift to help them complete more precise and accurate bids every day. PlanSwift calculates the takeoffs automatically, saving users' valuable time and effort when they bid on jobs. PlanSwift users can drag and drop individual construction material parts or material assemblies directly onto a digitized blueprint. PlanSwift's feature-rich environment includes the ability to integrate with Microsoft Excel spreadsheets and allows for see-through and comparative plan overlays, measuring square, linear and metric footage, pitch and angles, and the ability to email, update, and store plans using industry-standard CAD and image files. For today's construction and building professionals, PlanSwift is the ultimate, easy-to-use, takeoff and estimating solution.

ASA members receive an exclusive 15 percent discount off retail pricing for a license of PlanSwift Professional with associated Maintenance & Support. For information about PlanSwift, contact our sales team at (888) 752-6794, Ext. 1, or <u>sales@planswift.com</u>.



UPS (800) 636-2377 http://savewithups.com/asamembers/

UPS is proud to offer valuable discounts on the products and services ASA members need most. ASA members can take advantage of some of the most competitive rates available on UPS® shipping services. With more service options, superior ground-delivery coverage and overnight delivery by 10:30 a.m. to more zip codes than any other carrier, it's time to put the power of logistics to work!

Save up to 34 percent on a broad portfolio of shipping services including:

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UPS also helps ASA members' businesses grow, improve their bottom lines and makes shipping easier. To enroll and start saving today, visit <u>savewithups.com/asamembers</u>. For more information, call (800) MEMBERS (1-800-636-2377), M-F, 8:00 a.m. – 6:00 p.m.

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Project Management/Documentation



ConsensusDocs (866) 925-DOCS (3627) www.consensusdocs.org (Use promotional code ASA100 for your member discount)

The ASA-endorsed ConsensusDocs family of documents includes contract documents for different project delivery methods, as well as supplemental documents/forms to help subcontractors define and manage the risks and responsibilities of electronic communications, financial disclosure, surety bonding and more. ConsensusDocs users have 24/7 access to contracts from anywhere via a secure, cloud-based system. The system allows users to electronically review and propose changes to ConsensusDocs documents and makes it easy for users to electronically collaborate on document changes with other people in their company and electronically negotiate contract changes with clients. These document subscription packages are available:

- Full Package Unlimited use of all 100+ documents for one full year: \$799 (ASA member)/\$999 (nonmember).
- Subcontracting Package Unlimited use of subcontracting and select other documents (same as previous subcontracting package) for one full year: \$449 (ASA member)/\$549 (nonmember).
- Express Package #1 Unlimited use of select short form and administrative documents for one full year: \$349 (ASA member)/\$449 (nonmember).
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Construction Claims Monthly (800) 223-8720

www.ConstructionClaimsMonthly.org

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For nearly 50 years *Construction Claims Monthly* has been solving the contracting headaches of construction industry professionals. Each issue covers the most significant U.S. verdicts, analyzes practical approaches to drafting contracts and defending claims, and provides dos and don'ts lessons for avoiding disputes. Now, this indispensable resource — which gives you the insight to think like a lawyer — is available to ASA members at a special discounted price!

- 20 percent off an annual subscription to Construction Claims Monthly (regularly \$337).
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Project DocControl (813) 903-9446 http://www.projectdoccontrol.com

Project DocControl is a project documentation software solution that promises to increase productivity and improve processes and accountability. Project DocControl offers clients software and services to optimize, standardize and automate their business processes with a scaleable solution designed by trade and specialty contractors. Project DocControl helps companies electronically create, store and track RFIs, transmittals, change orders, purchase orders, pay applications, correspondence and contact information from a single, centralized corporate database. ASA members can receive:

- Discounts on Project DocControl Licensed User purchases.
- Private and/or online training.
- Customized software implementation programs to meet your company's needs.



Construction Collaboration Solutions

Textura Corporation (866) TEXTURA http://www.texturacorp.com

Textura is the leading provider of collaboration and productivity tools for the construction industry — from design, prequalification and bid management to submittals, invoicing and LEED® management — on a single, integrated platform.

Textura's goal is to provide an industrywide collaboration platform to enable all contractors to lower risk and costs while increasing productivity. Textura aspires to raise the productivity levels of the entire industry to everyone's benefit — working with integrity, delivering exceptional service and being open to new ideas as part of a team.

Through the ASAdvantage program, Textura® offers **exclusive benefits for ASA members** to help you gain a competitive edge, including special pricing on our collaboration solutions:

• Textura—Pre-Qualification Management[™] (PQM[™])

Simplify and streamline the qualification process — and set your company apart ASA members receive a 33 percent discount off standard pricing for unlimited subscription usage. An unlimited subscription is \$800 for ASA members and \$1,200 for nonmembers. **ASA members save \$400!** For more information, call (847) 457-6530 or send email topqmsupport@texturacorp.com.

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